

WHO DO I CONTACT?

If you have a concern regarding one of the below issues,
this guide can help you determine who to talk to:

Issue	Report to	Related Board Policy / Procedures
<p>Suspected or Alleged Child Abuse or Neglect</p>	<p>Cuyahoga County DCFS (216) 696-KIDS <i>and</i> CMSD Legal Department via email to Phillip.Cole@clevelandmetroschools.org</p>	<p>Board Policy JHG</p>
<p>Sexual Harassment</p>	<p>Title IX Coordinator Carol Lockhart 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070(Telephone) TitleIX_EEO@clevelandmetroschools.org</p>	<p>Board Policy AC / Title IX Grievance Procedures</p> <p>Available at: clevelandmetroschools.org/domain/102</p>
<p>Discriminatory Harassment or Discrimination (conduct must be alleged to have occurred on the basis of a protected classification)</p>	<p>Director of EEO Carol Lockhart 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070(Telephone) TitleIX_EEO@clevelandmetroschools.org</p>	<p>Board Policy AC</p> <p>Available at: clevelandmetroschools.org/domain/102</p>
<p>Harassment / Bullying by a student (not on the basis of a protected classification)</p>	<p>Building Principal</p>	<p>Board Policy JFCF</p>
<p>Harassment / Bullying by an employee (not on the basis of a protected classification)</p>	<p>Immediate Supervisor of the Alleged Harasser</p>	